

#### GIVING BACK

Socially Minded Strategies for Effective Community Engagement















# "

# A BUSINESS THAT MAKES NOTHING BUILT MAONIEV IS A







Cash for Change

"Permit"

#### Hand Towel





#### For every bouquet, a backpack.













"Where can I send your flowers?"

"Can I order online?"

"Will you hook me up for a delivery to my girlfriend?"

. . .

"Why are flowers so expensive?"

"All these options are so 1990s"

"I don't want carnation cupcakes or roses and teddy bears"

"I want something cool"



# FLOWERS FIRDREAMS



Beautiful bouquets



Delivered free by bike

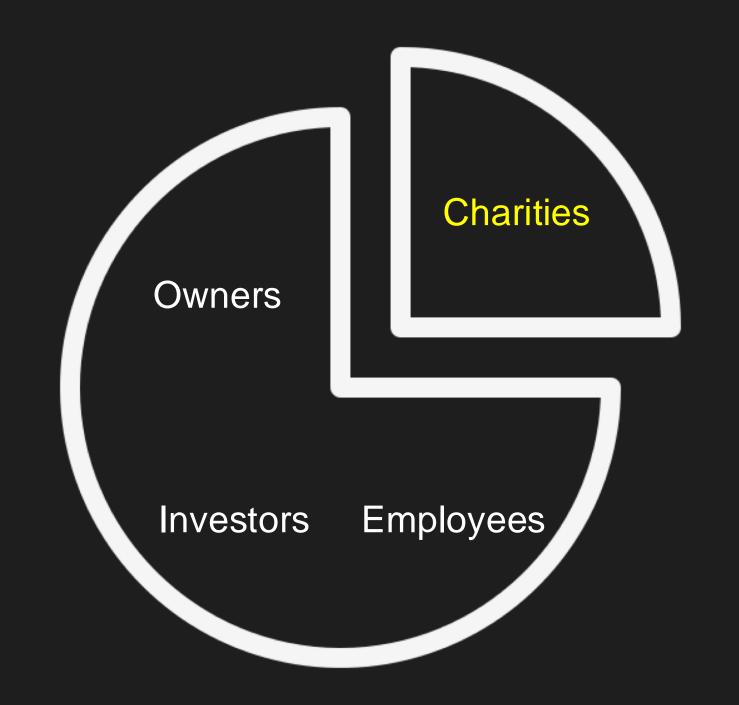


For just \$35



With a donation to charity







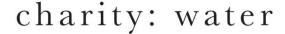




#### WARBY PARKER





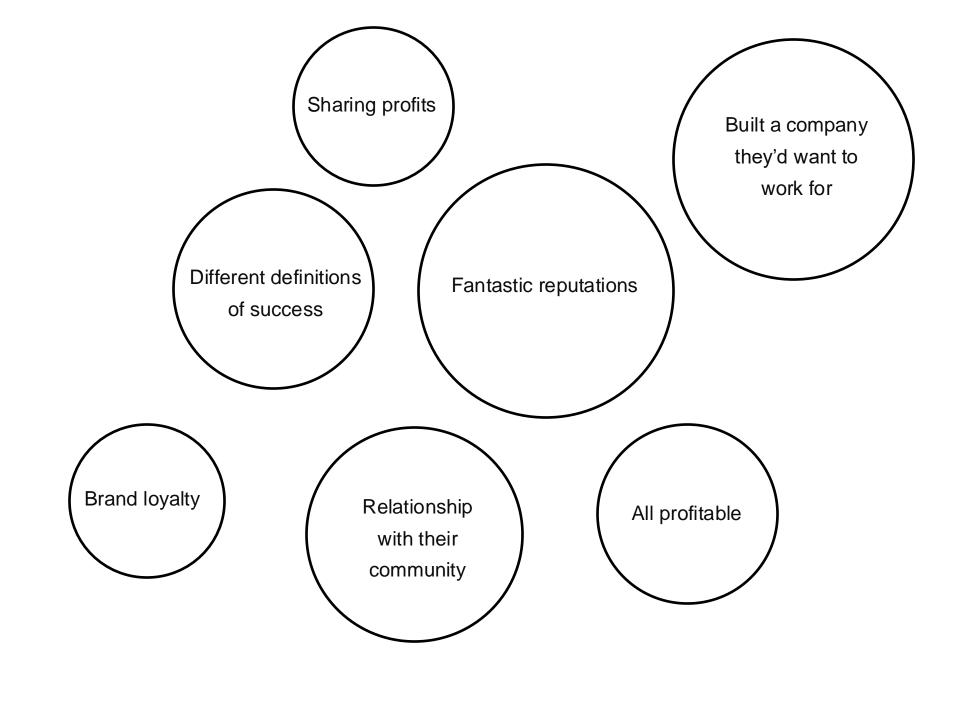












## Certified



B Lab started in the wake of the 2008 global recession. A collective of 20 businesses led by the founders of AND1.

The goal: end the primacy of shareholder value, begin an era of stakeholder priority, and design businesses to be a force for good in the world.

WE SET OUT TO

## UILD THE FIRS



Corporation

## Flower

IN THE US

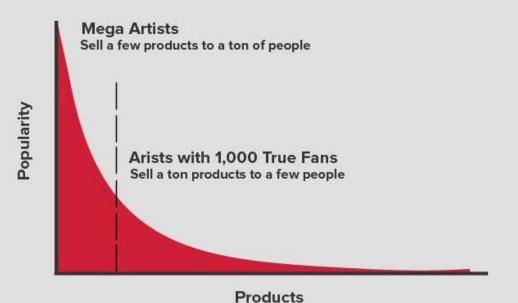
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#### The Philosophy of



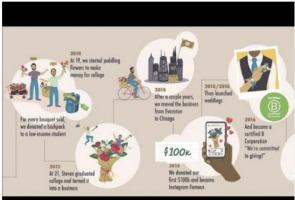
THE BEGINNER'S GUIDE TO EARNING A LIVING USING THE 1000 TRUE FANS MODEL TRUE **FANS** JON LONGHURST







We just announced we're only a few orders away from \$1M donate ...see more





Attention Software Engineers: Come work with me at Flowers For Dreams!

Paytin Kennicott-Steffens • 1st

Be apart of an amazing company that gives back to charity (& you get to choose a charity to give an additional donation to (25)

Let me know if you have any questions:)



Are you a software engineer looking for a role with more impact?

...see more





Always proud to work for Flowers For Dreams.

Alex Wasserman, CPA - 1st

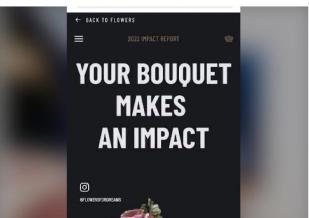


Flowers For Dreams



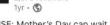
Our 2022 Impact Report is in.

A year filled with challenges, but an unwavering commitment to ou ...see more





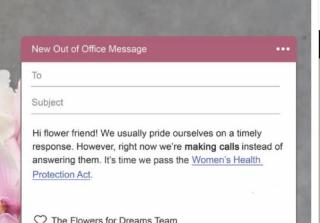
Software Engineer



Christopher Moriarty (He/Him) • 1st

PAUSE: Mother's Day can wait 🖖

We're making 1,000 calls to our senators instead. Celebrating our 1 ... see mo





Michael Zucker + 1st Head of Sales at Flowers For Dreams

After a week of long hours preparing for our biggest day of the year, it is gratifying to reflect on how far we have come! \*\*



Steven Dyme · You Co-Founder & CEO at Flowers for Dreams | B Corp

Many told us we couldn't. Flower bouquets that fund local causes of justice & ...see more



Over the past 10 years, Flowers for Dreams has given more than \$990,000 in donations to organizations that address homelessness, mental health and BIPOC communities, among others.



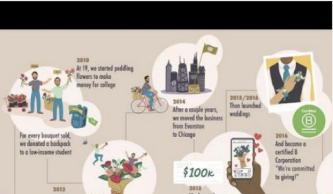
Rachael M. Van Gennep - 1st Wedding Consultant at Flowers for Dreams

So happy to be a part of a company that does so much good in a beautiful way! #cheerstoadecade



A DECADE OF IMPACT.

We just announced we're only a few orders away from \$1M donate ...see more



#### WE STARTED A

# NONPROFIT FOUNDATION

Charity is at the heart of Flowers for Dreams. We're forming a nonprofit to house the next generation of our giving, scale our local impact, and focus on serving causes over seasons & years rather than days & months.

SEE OUR IMPACT

CHARITIES, APPLY TODAY!

PAST CAUSES

## JEB

## **BIGGEST ACCOMPLISHMENT**















**CAMP** 













to over 215 charities in our communities.























Define success differently.



head with passion.

Hellthy margins = shared pro

Think local.

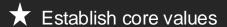
Mona Lisa principle.

7 TRAITS **GREATEST** IMPACT BUSINESSES

army built on common values.

## THERE ARE MANY WAYS TO INCORPORATE GIVING. YOU HAVE TO FIND YOURS.

What does your community need? What social causes matter to YOU?



Repurpose event flowers for donation

★ Prominent sustainability plan

★ Composting & conservation

Mutual aid with a nonprofit

★ Carbon offsets at checkout

★ Hire disadvantaged youth or in-need individuals

★ Offer vase pickups or donations for returns

★ Grassroots event(s) for the causes you love

## People are Demanding Better



90% of Americans say that companies must not only say a product or service is beneficial, but they need to prove it."

- Cone Communications

73% of consumers care about the company, not just the product when making a purchasing decision."

- RRMG



## Thank you!



Steven Dyme
Co-Founder & CEO
Flowers for Dreams
steven@flowersfordreams.com