

**Gen Z to Boomers:**

**Working Together for**

*Success*

***Boomers - Age 58 - 76***

***Gen X Ages 42-57***

***Millennials Ages 26-41***

***Gen Z Under 25***

*Overcoming*

*Obstacles*

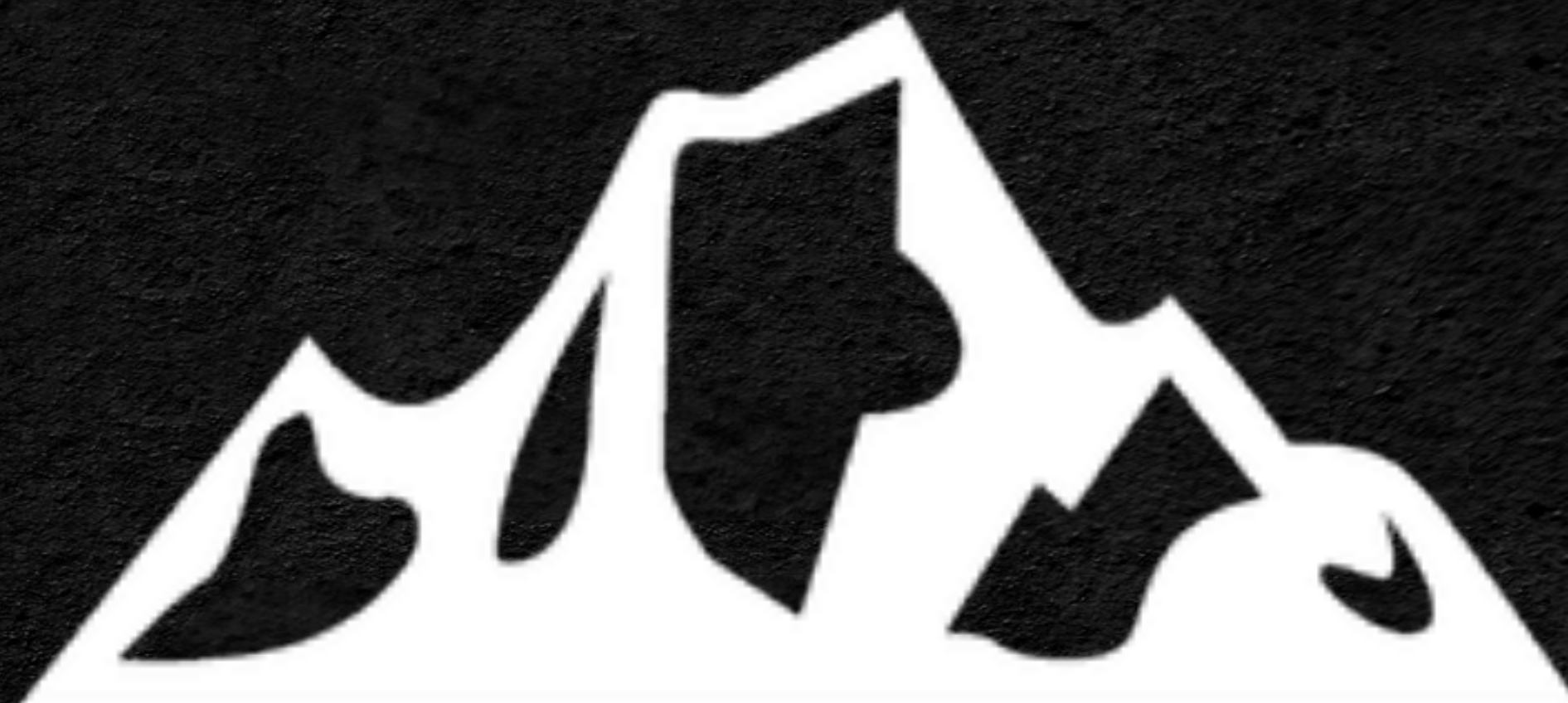


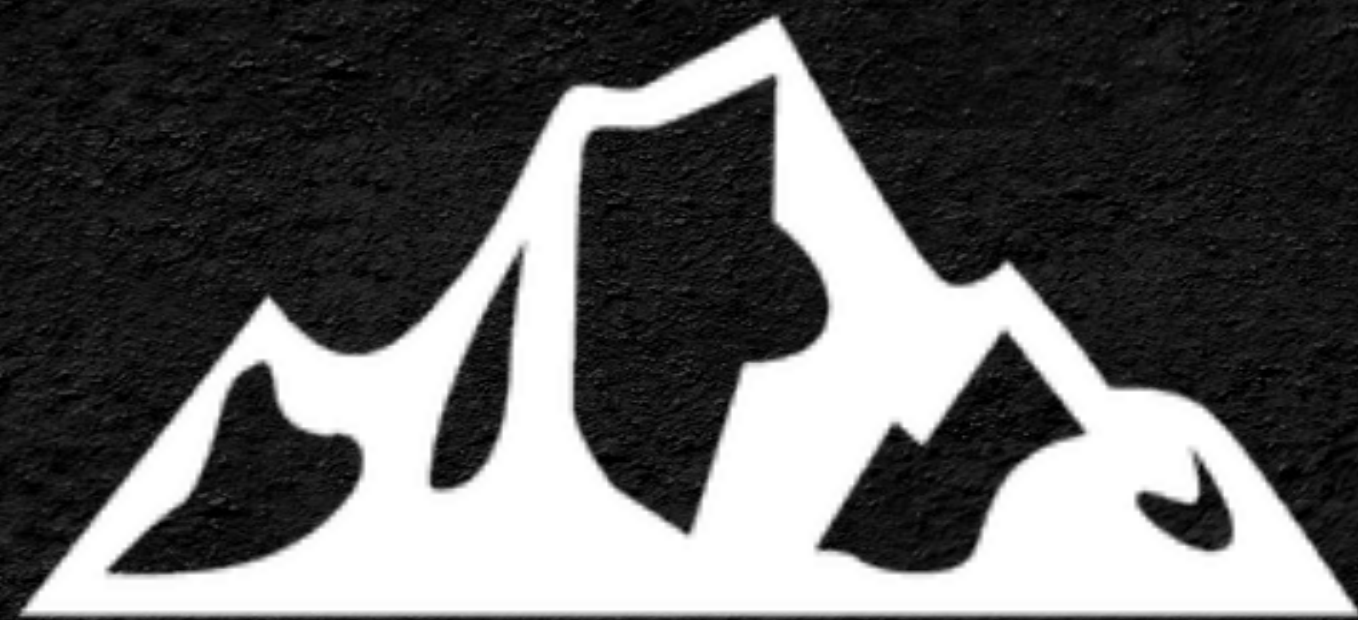
***Ego***

***Respect***



***Communication***





***Obstacle #1***

***Ego***

Go to [www.menti.com](http://www.menti.com) and use the code 8550 5971

Mentimeter

# At what age do people start to get stuck in their ways?

0  
63

0  
47

0  
25

0  
17

Press **s** to show image



# *Eliminating your Ego*

Go to [www.menti.com](https://www.menti.com) and use code 8550 5971



# open

Go to [www.menti.com](http://www.menti.com) and use code 8550 5971





PRECOR

ROCKE

WISCONSIN SENIORITY

PEAK  
PERFORMANCE  
fitness facility



GREEN DALL

*The G*

**PEOPLE WHO THINK THEY KNOW  
EVERYTHING**

*Open*

**ARE ESPECIALLY ANNOYING TO THOSE  
OF US WHO DO**



***Your Approach***



***Matters***

Go to [www.menti.com](http://www.menti.com) and use code 8550 5971

***We get  
stuck in  
our ways***



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***POLL REVEAL***

A stylized, grayscale brain is centered on a dark blue background. The brain is rendered with a grid-like pattern, giving it a digital or anatomical appearance. In the center of the brain, the number '25' is displayed in a bright, glowing yellow font. The number is enclosed within a square border composed of small, glowing dots, which also emits a soft light. The overall aesthetic is clean and modern, suggesting a focus on technology, data, or cognitive science.

25

A close-up photograph of a person's hand held palm-up against a dark grey background. The hand is holding a small, white, rectangular piece of paper with the word "NO" printed in large, bold, black capital letters. A small yellow paperclip is attached to the top edge of the paper. The person is wearing a white long-sleeved shirt. The lighting is soft, highlighting the texture of the skin and the fabric of the shirt.

**NO**

# *2 Ways*

**1. Seek to Understand**

**2. Say Two Things Positive**





**Be  
Humble**

Google

Google Search

**Wisdom not  
found**

# *Genius...*



# *with a 1,000 Helpers*

*Let go*



***You  
Are***



***Your  
Business***

A silhouette of a young girl in a dress reaching out towards a heart-shaped balloon floating in the sky. The background is a warm, orange-hued sunset sky with scattered white clouds. A large, gnarled tree silhouette is on the right, and some foliage is on the left.

*To grow...*

*You gotta let go.*



*3 Ways*

**Humble Leaders**

**Keep Their Egos**

**in Check ✓**



**1. Give Credit to others**

**2. Show Empathy**

**3. Admit your mistakes**





# Gratitude

***Shine the Light***



# *2 Truths*

**1. Energy & Innovation**

**2. Wisdom & Experience**



***Obstacle #2***

***Communication***

Go to [www.menti.com](https://www.menti.com) and use the code 8550 5971

# What percentage of communication comes through with just the words?

Mentimeter

0  
68

0  
36

0  
23

0  
7

Press **s** to show image



# Vision






RAND  
MCNALLY

2020

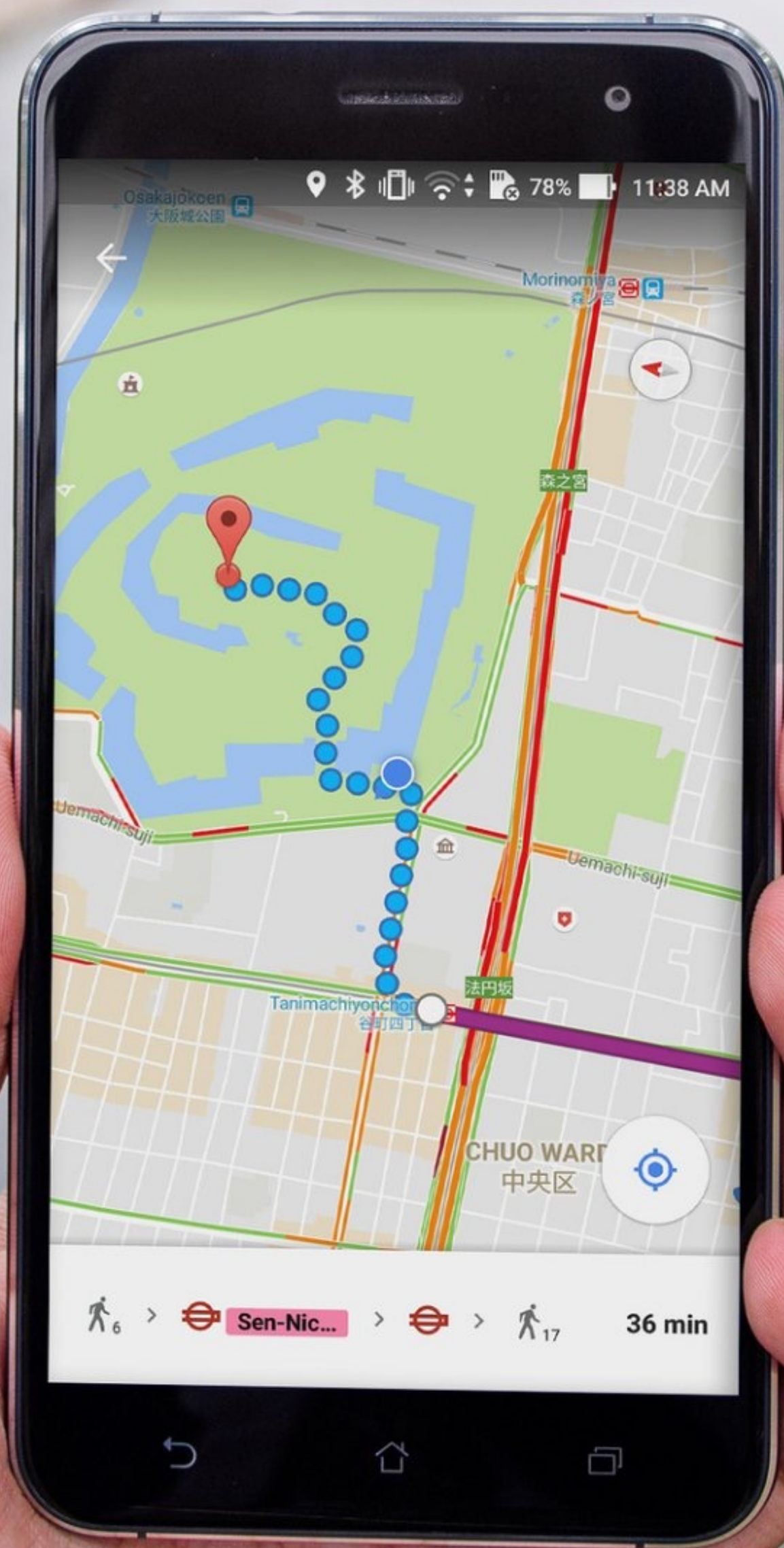
# Road Atlas

America's #1 Road Atlas

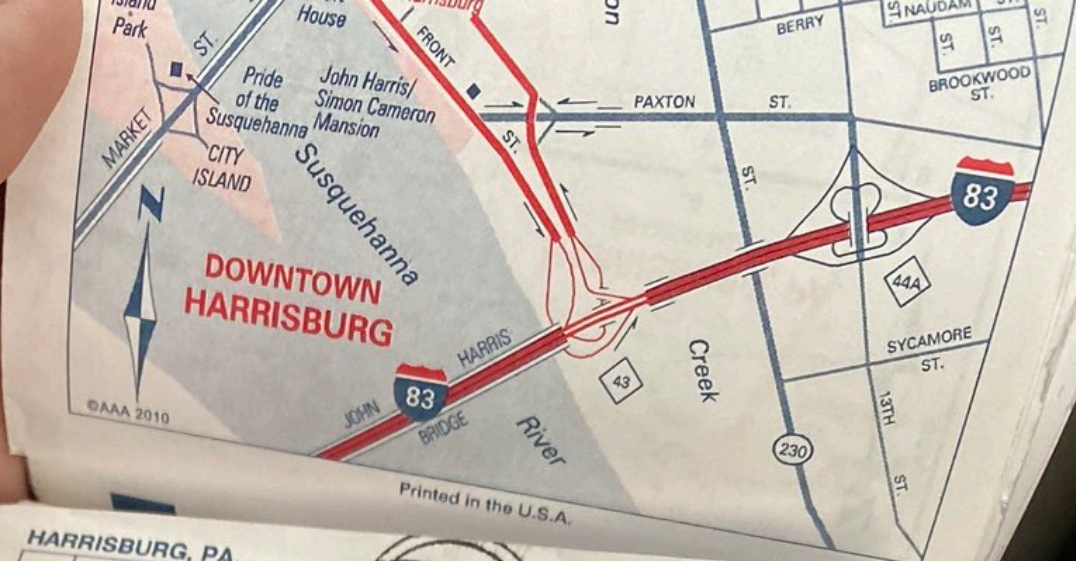
United States  
Canada  
Mexico

 MADE IN THE U.S.A.

Maui, Hawaii







...passes through an area of rolling to hilly, partly wooded terrain with some farmlands and orchards. Offers nice scenery and good views.  
...see description above (2:15) 126 miles.

Expect delays on major highways during rush hours through metropolitan areas.

For 24-hr Roadside Assistance call 800-222-4357  
Hearing impaired call 800-955-4833  
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Hearing impaired call 800-955-4833

*Handwritten:* I-81 Exit 300

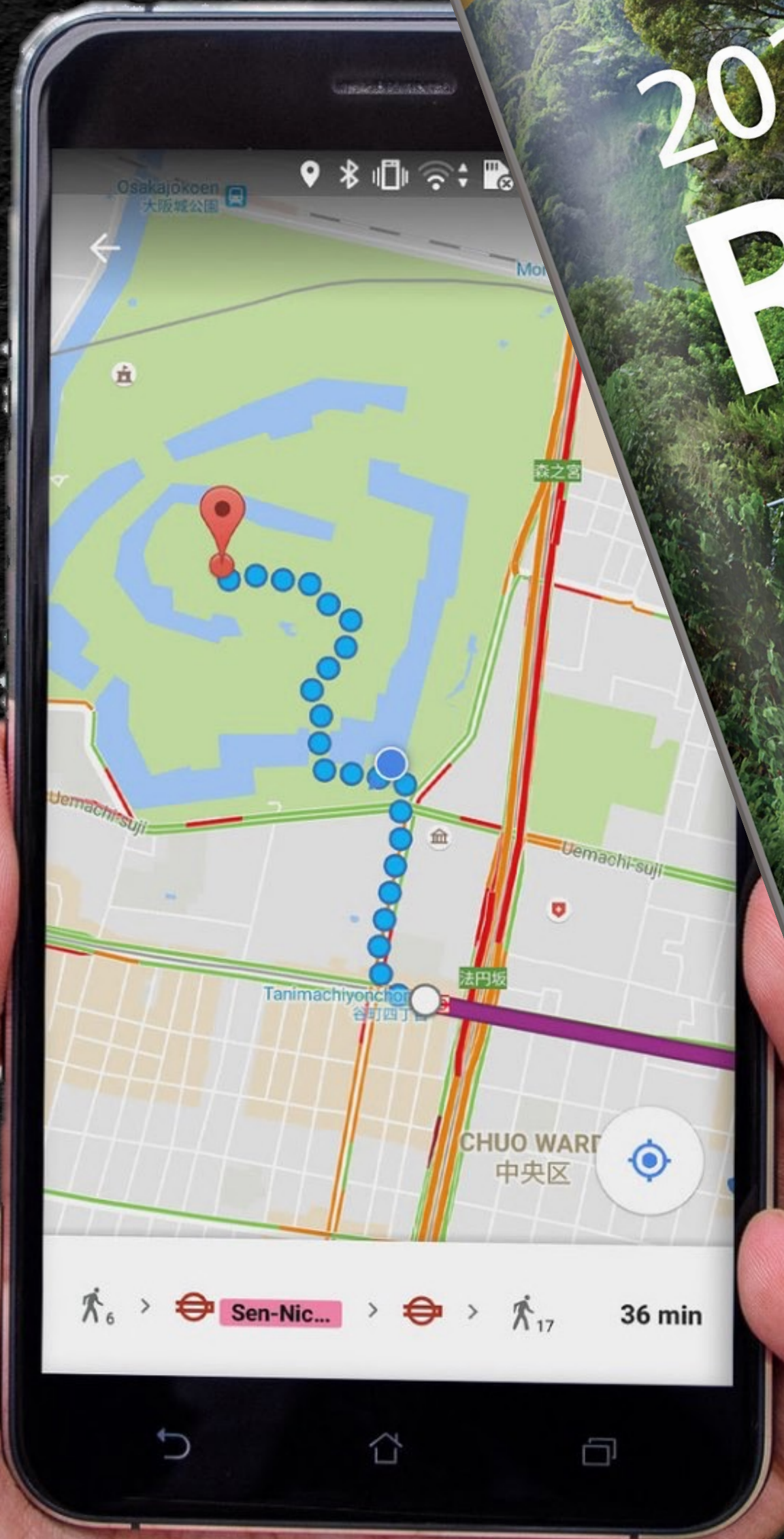


RAND  
McNALLY

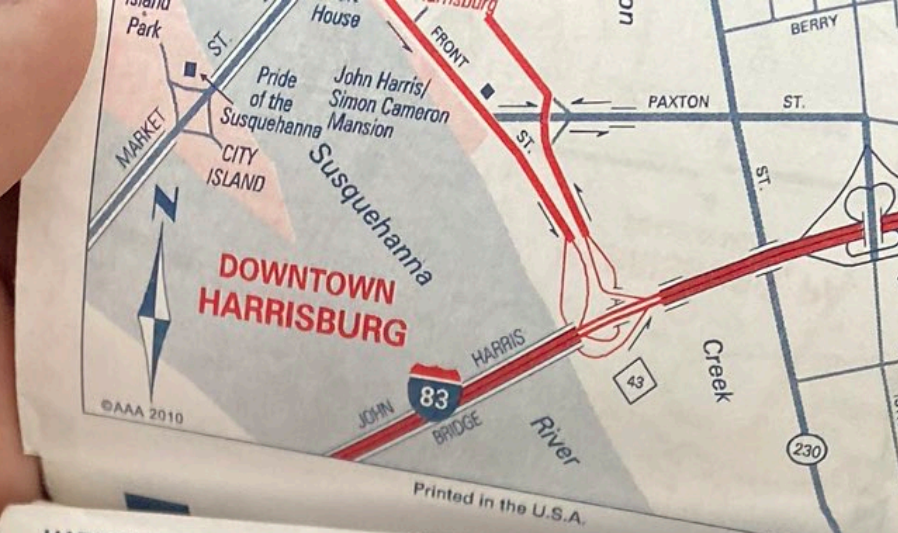
2020

# Road Atlas

America's #1 Road Atlas



MADE IN THE U.S.A.  
Hana Highway, Maui, Hawaii



United States  
Canada  
Mexico

passes through an area of rolling to hilly, partly wooded terrain with some farmlands and orchards. Offers nice scenery and good views.  
...see description above (2:15) 126 miles.

Expect delays on major highways during rush hours through metropolitan areas.

For assistance call 800-222-4357  
For assistance call 800-955-4833

***POLL REVEAL***

**70%**



# *Face to Face*

NEW WAY

OLD WAY

***Efficiency***

***Vs.***

***Effectiveness***

**Listen to  
each  
other**





***What are the signs of  
A good listener?***



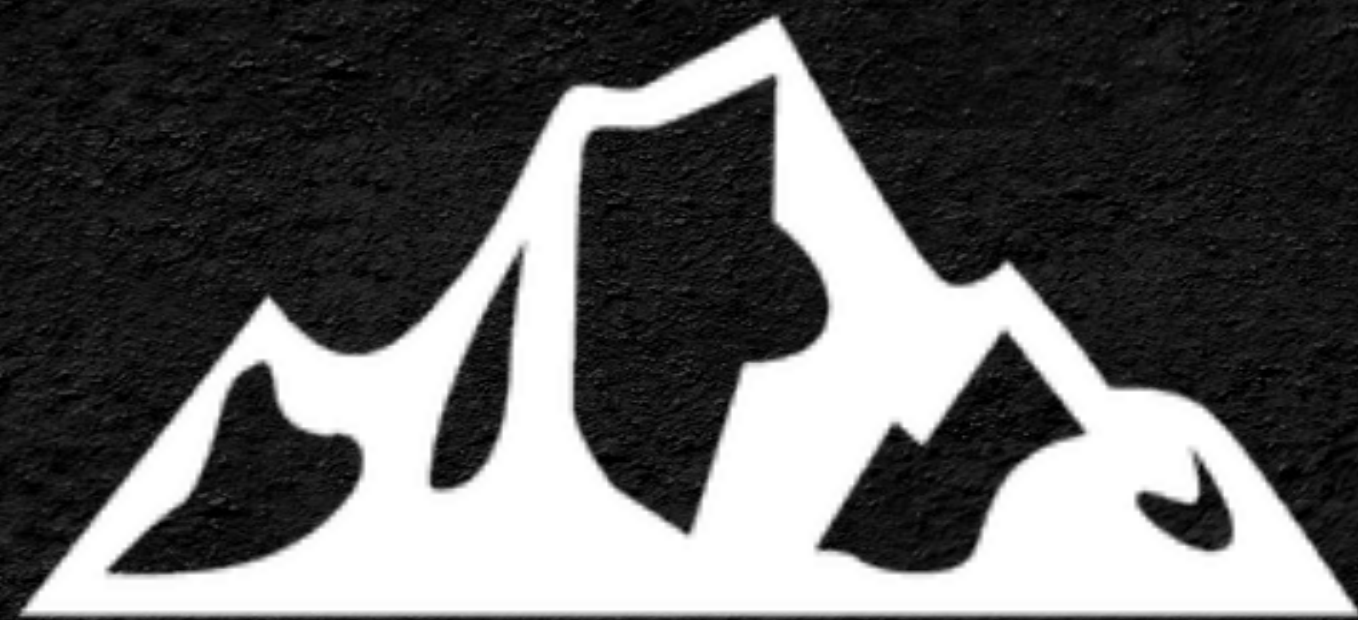
**Listen, pause**

**Respond**

# *2 ways*

**1. Sit on your hands**

**2. Level 4 Listening**



# *Obstacle #3*

*R.E.S.P.E.C.T.*





***Two-Way  
Street***

***Mutual  
Mentorship***





*Leverage*

*each others*

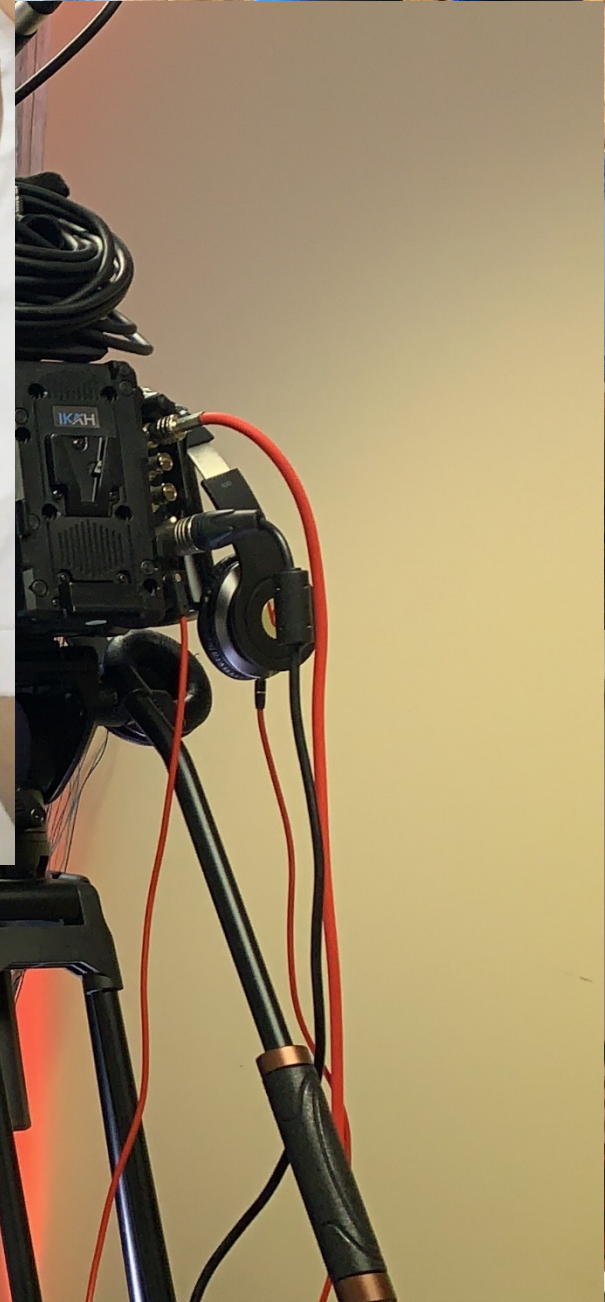
*Strengths*



**ASK**

***What do you  
think?***

Change



# Gen Z to Boomers: Working Together for

# *Success*



Jeff Kortes & Randy Wilinski

Speakers | Trainers | Consultants