

# SAF Event Code of Conduct

We are committed to creating a professional, inclusive, and welcoming environment for all attendees, speakers, sponsors, partners, and staff. By participating in this event, you agree to uphold the following standards of conduct.

## 1. Our Shared Commitment

This event is designed to foster meaningful connections, learning, and community. All participants share responsibility for maintaining a respectful and safe environment.

## 2. Expected Conduct

All attendees are expected to:

- Treat others with respect, professionalism, and courtesy
- Engage in inclusive and considerate communication
- Follow all event policies, venue rules, and staff instructions
- Comply with applicable federal, state, and local laws
- Act responsibly during all event functions, including social activities

## 3. Prohibited Conduct

The following behaviors are not permitted:

- Harassment, discrimination, intimidation, or bullying of any kind
- Unwelcome physical contact or attention
- Offensive, threatening, or inappropriate language or behavior
- Disruptive conduct that interferes with sessions or activities
- Excessive intoxication or behavior that compromises safety
- Consumption or provision of alcohol by individuals under the legal drinking age
- Misrepresentation of age or use of false identification

## 4. Age & Alcohol Policy

This event is open to attendees ages 18 and older. Alcohol may be served in open or shared spaces during designated functions in accordance with applicable laws. Only attendees 21 years of age or older who present valid government-issued identification may be served or consume alcohol. Age verification measures, such as wristbands or badge designations, may be used.

## 5. Reporting Concerns

If you experience or witness behavior that violates this Code of Conduct, please report it promptly to SAF event staff. Reports will be handled discreetly and taken seriously.

## 6. Enforcement

The event organizer reserves the right, at its sole discretion, to take appropriate action in response to violations of this policy. Actions may include a warning, removal from a session or function, revocation of credentials, removal from the event without refund, or notification of an employer or sponsoring organization, when appropriate.

Participation in this event is a privilege. By attending, you agree to uphold these standards and contribute to a positive experience for all.

## Attendee Acknowledgment

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_